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MINUTES

OF THE

CIA CAREER COUNCIL

5th Meeting, Friday, 19 November 1954, at 11:00 A. M.  
DCI Conference Room, Administration Building

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Present:

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[REDACTED] AD/P, Chairman  
Robert Amory, Jr., DD/I, Member  
[REDACTED] DD/TR, Alt. for D/TR, Member  
Lyman B. Kirkpatrick, IG, Member  
[REDACTED], AD/C, Member  
[REDACTED] C/DDP/ADMIN, Alt. for DD/P, Member  
Lawrence K. White, DD/A, Member  
[REDACTED], Acting Executive Secretary  
Reporter

1. The minutes of the 4th meeting of the Career Council were approved as distributed.

2. The Board first discussed item 4 on the agenda (the staff studies on selection criteria and the procedure for processing applications for membership in the Career Staff). It was decided that the staff study on procedures would be changed by modifying the types of recommendations to be made by heads of career services. It was agreed that Type A would be rewritten so that the head of a career service, while making a positive recommendation for acceptance, would not necessarily be required to make an unqualified recommendation; that Type B would be rewritten to eliminate qualified recommendations and to provide only for recommendation for deferral of action; and that Type C would be rewritten to allow a negative recommendation without making it an unqualified negative recommendation. It also agreed that, in both Types B and C, reasons for the recommendations would be required.

The Council further agreed that copies of these staff studies would be distributed to the members of the Panel of Examiners and to Distribution A and that additional copies would be furnished to offices on Distribution A for appropriate further dissemination.

3. The Chairman then reported on the status of the project for answering questions that had been received at the time of the Career Service Conference. He stated that all legitimate questions had been answered whose originators could be identified.

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25X1A9a 4. The Chairman next turned to items 2 and 3 of the Agenda,  
25X1A9a and outlined the activity of the Selection Committee which nominated  
25X1A9a candidates for the Armed Forces Staff College and the Harvard University  
Advanced Management Course. It was unanimously agreed that the person  
recommended for the Armed Forces Staff College by the Selection Committee  
be approved /Mr. [REDACTED] It was further agreed after  
considerable discussion that the recommendation of the Committee concerning  
the DD/A candidate /Mr. [REDACTED] for the Harvard University  
Advanced Management Course also be accepted. It was decided to submit  
the name of the DD/P candidate /[REDACTED] as an alternate choice.  
Discussion then turned to the criteria to be utilized in the selection  
of future candidates for the Harvard Advanced Management Course. It was  
decided that because of the importance of this course, the Career Council  
should in the future take an active part in preliminary screening of  
those thought eligible for participation. It was agreed that on or about  
15 February 1955 the Council would next meet to select candidates for  
the senior external training courses.

5. The meeting adjourned at 12:00 noon.

[REDACTED]  
Acting Executive Secretary

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